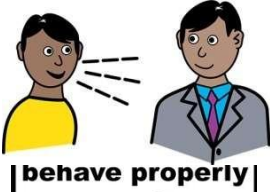
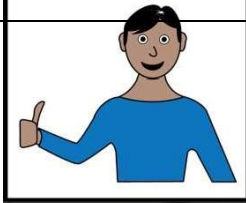
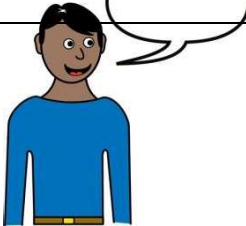
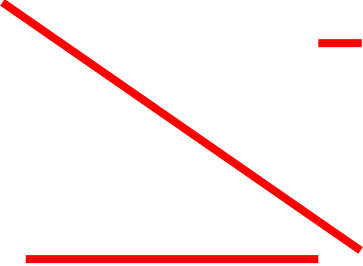



Pendennis Residential Home Easy Read Whistleblowing Policy

	<p>"Whistleblowing" is when you tell people about something serious that should not be happening.</p>
	<p>Pendennis aims to be honest and responsible. We expect our staff to behave properly.</p>
	<p>If you find out someone is doing something wrong, you must tell Sam Ebden the Manager or the senior in charge that day (they have a navy-blue uniform on)</p>
	<p>Please don't find it hard to talk about it. You will not get in trouble for sharing the information with us</p>
	<p>Pendennis wants to solve any problems Tell us your concerns and let us try to solve any problems before you tell anyone else.</p>

<p>confidential</p> 	<p>Pendennis will not tell people that you have spoken to us about the issue, unless we really have to.</p>
<p>police</p> 	<p>If a crime has been committed, we will have to tell the police.</p>
<p>information</p> 	<p>Please give truthful information.</p>
<p>complaint enquires and incidents</p> 	<p>Someone will be chosen to look into your complaint.</p>
	<p>When we have investigated your complaint we will write to you to tell you what we have found.</p>
<p>contact</p> 	<p>If you have anything you would like to talk about please contact Sam Ebden, the Manager at Pendennis on tel: 01803 551351</p>

contact



If you feel you cannot speak to Sam,
you can speak to the following people:

1. The senior in charge: 01803 551351
2. Richard Jupp, director: 07768
500410